

# Facilitation

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# Promising Practices for Effective Facilitation

## An effective facilitator...

- Remains impartial about the subject
- Models cooperative attitudes and skills
- Does not take on an “expert” role
- Keeps people focused and on track without being rigid
- Asks good questions at the right times
- Encourages deeper reflection
- Helps people negotiate differences, identify common ground and establish priorities for action

# Six Facilitator Choices

Ask a “reaction” question

Ask a new starting question

Let there be silence

Move on

Paraphrase

Ask a “probing” or “follow-up” question

# Planning Considerations

- Who will you ask to facilitate deliberation?
- How will facilitators be trained?
- What are the expected facilitation tasks and responsibilities, and how will these contribute to the ultimate goal of deliberation?